

Overview of Learning Outcomes

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Lisa Brewster 1

Outcomes Based Education

- In Outcome-based Education, the Learning Outcomes will influence the entire educational system.

Schools that adopt this pedagogy are often referred to as Learning Centered Schools.

Lisa Brewster 2

Learning Outcomes

Learning Outcomes are the expectations as to what students will be able to do upon completion of a degree or certificate.

Student Outcomes

Statistics on groups of students

- graduation rates, retention rates, transfer rates, employment rates

Student Learning Outcomes

Student attributes and abilities

- acquisition of specific knowledge and skills
- impacted students' values, goals, attitudes, self-concepts, worldviews, and behaviors

Types of Assessment

- Student Learning Outcomes
- College Learning Outcomes

Assessing Student Learning Outcomes

- Course Assessment
 - What content based knowledge students are learning in their courses
- Program Assessment
 - How courses in a program/degree work together to educate students

Assessing College Learning Outcomes

·Institutional Assessment

Core Competencies

The Core Competencies are a combination of the hard and soft skills that are necessary for an adult to function successfully.

Core Competencies

Communication Skills

- Reading
- Writing
- Speaking
- Listening

Information Management

- Collecting Information
- Analyzing Information
- Technology Literacy

Critical Thinking /Problem Solving

- Creative Thinking
- Decision Making
- Problem Solving
- Reasoning
- Analyzes & Uses Numerical Data
- Learning to learn

Personal and Professional

- Understand and Manage Self
- Manage Change
- Personal Responsibility
- Wellness
- Teamwork/ Relationship Management
- Conflict Resolution
- Workplace Skills

Global Awareness

- Diversity Sensitivity
- Cultural Awareness
- Community Awareness

Levels of Mastery

The Level of Mastery is the level to which each core competency is addressed and utilized in a course, then in a program, and lastly in a degree.

Levels of Mastery

Level 1

General familiarity with competency at a basic level.

Level 2

Competency is developed and will be applied in the classroom.

Level 3

Competency will be utilized independently in new and unfamiliar situations.