



Employee Voice Survey

Spring 2006

Presented by:

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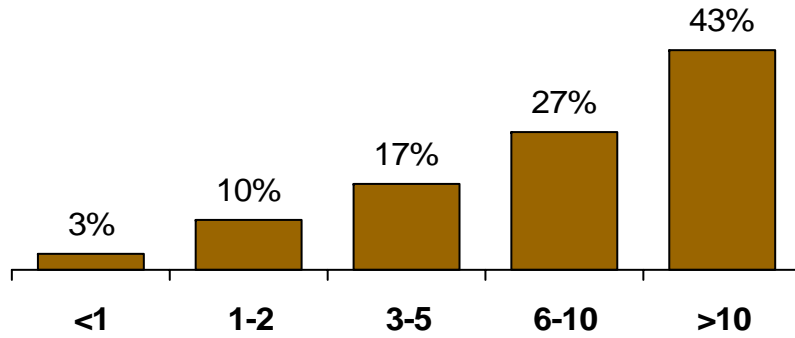
Survey Design



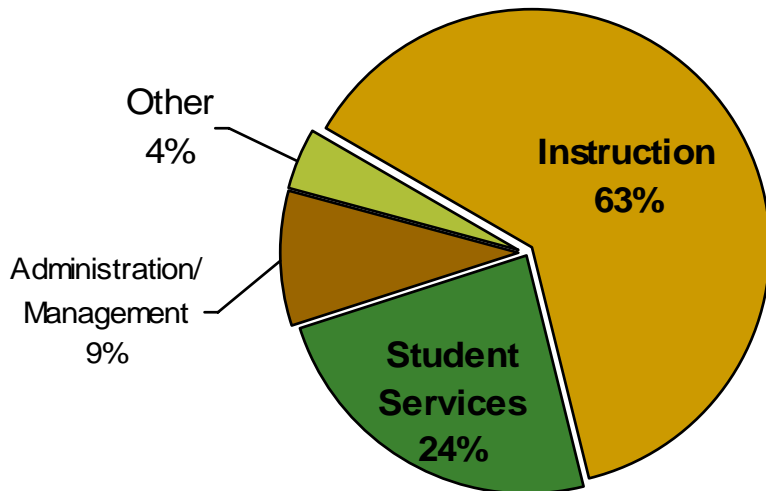
- Purpose
- Methodology
- Sample
 - Census (N=518)
 - $n = 223$
 - 43% response rate
- Rating Scale

Demographics

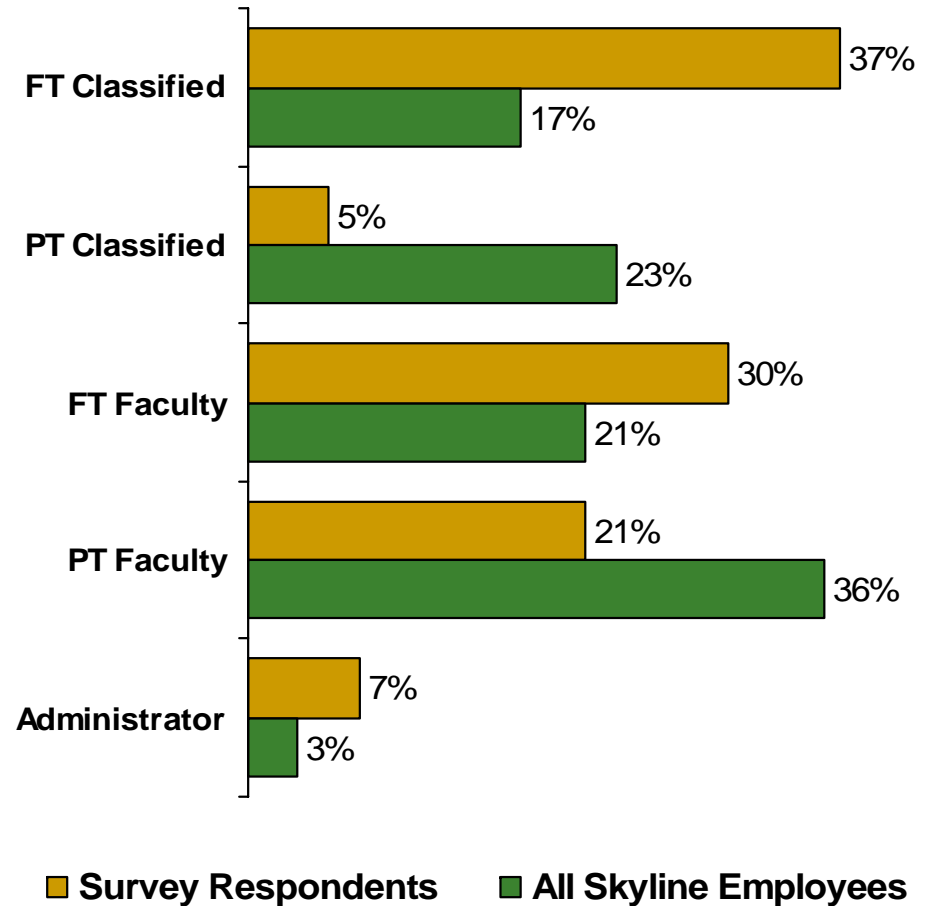
Years at Skyline



Work Area



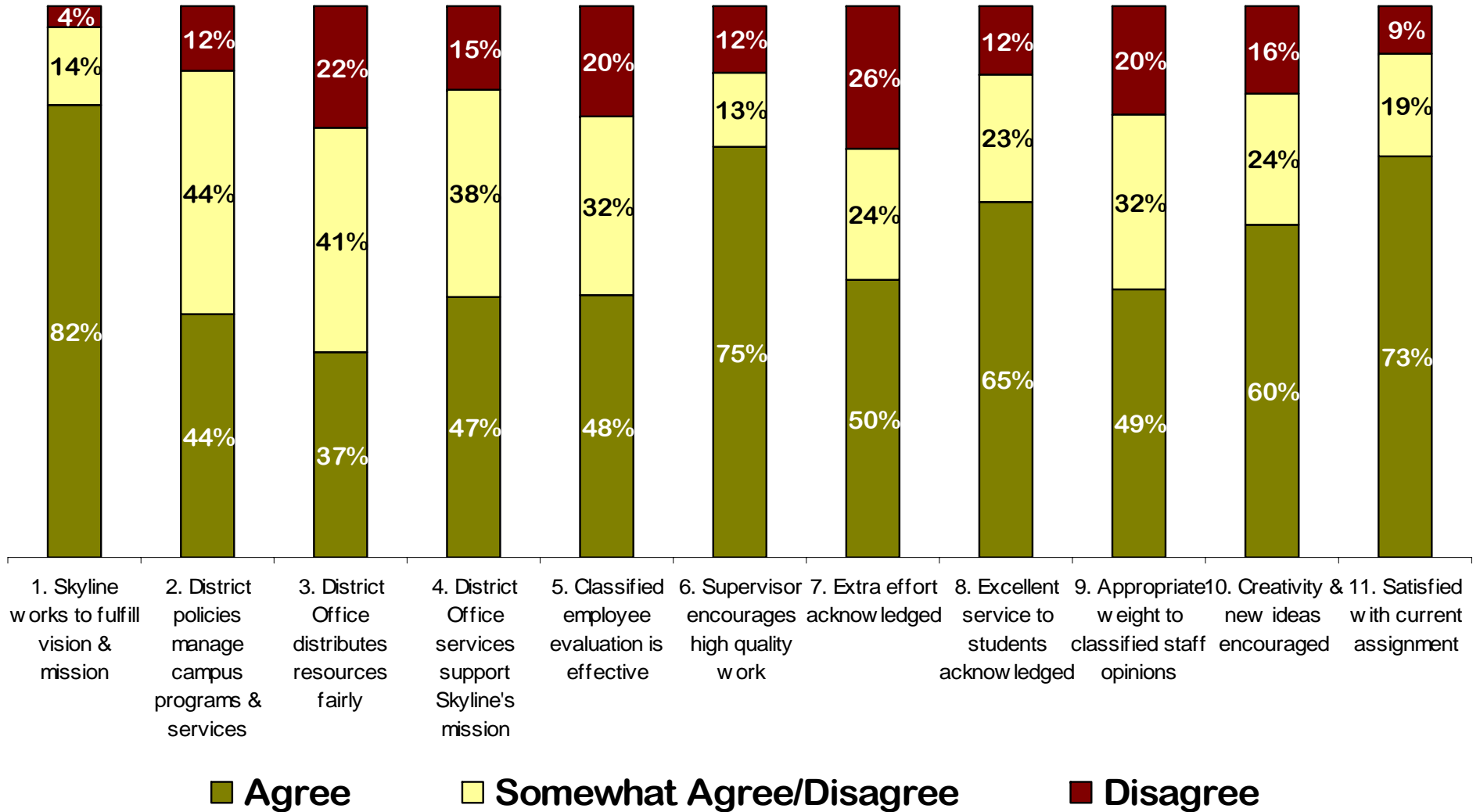
Employment Status





Results

Institutional Commitment



Related Comments

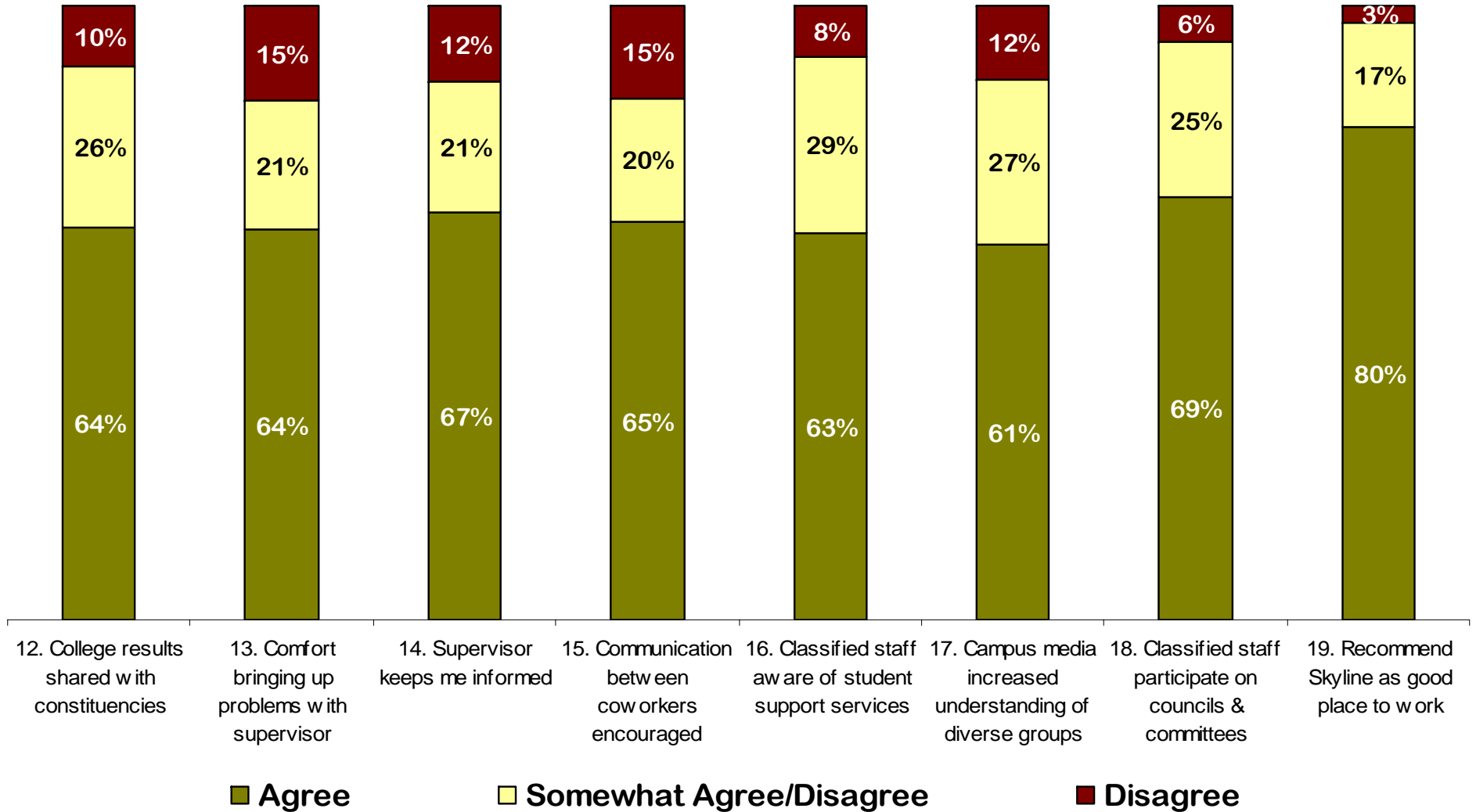


“The people and the institution’s focus on making education accessible to everyone.”

“The two things I find most exemplary about Skyline College are the way in which our students are treated; #1 as they should be with kindness, helpfulness and respect. The second is the way in which Classified Staff support and respect one another.”

“Commitment to students. Collegiality, sense of working together for a common cause. Sense of mission.”

Dialogue



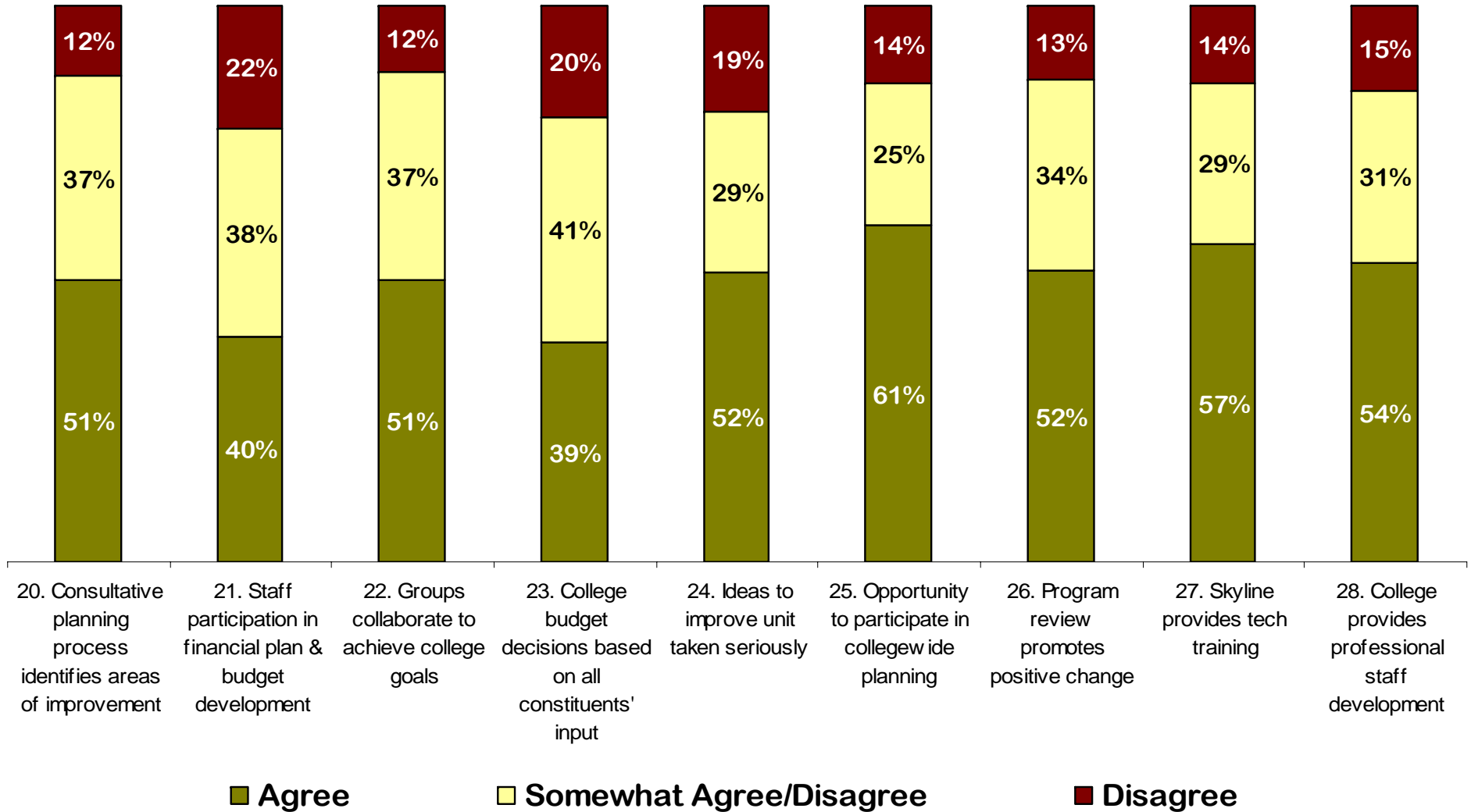
Related Comments



“The camaraderie among the professors. We communicate and share ideas, thoughts and comments that support each other.”

“Tremendous team spirit and can-do attitude make Skyline a very pleasant place to work. Strong leadership; support in the right place at the right time from the right people. Thanks!”

Evaluation, Planning & Improvement



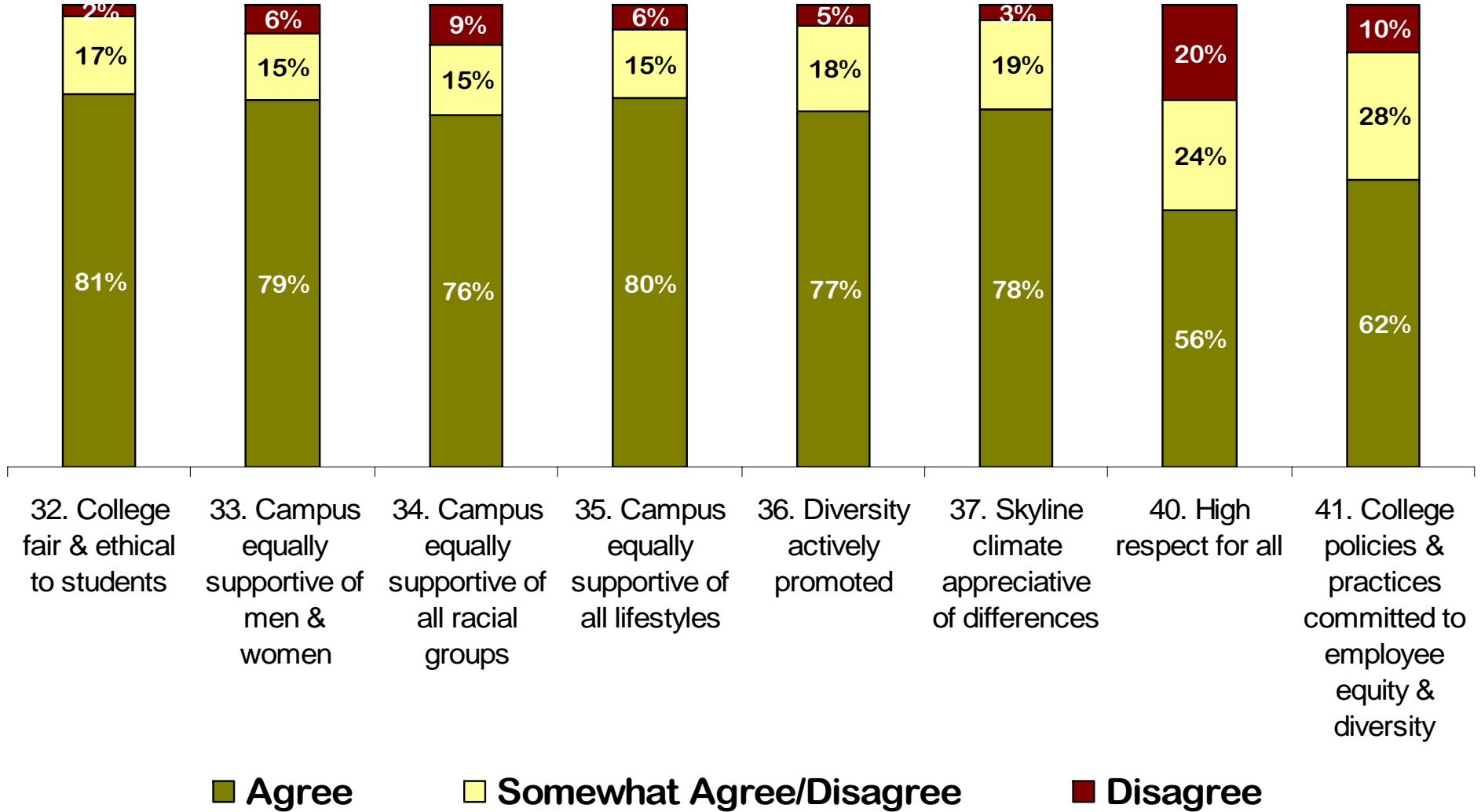
Related Comments



“While there are many opportunities to serve on campus-wide committees there are, in fact a lot of obstacles for classified staff to participate. Classified do not get time off from their regular duties to participate, they participate in addition to a full work load.”

“Too many initiatives—plate is over full. You can’t do everything all at once with current resources—budget and staff. So much is going on that sometimes people are unaware of all the issues, and feel like they weren’t included as part of the process.”

Institutional Integrity



Related Comments

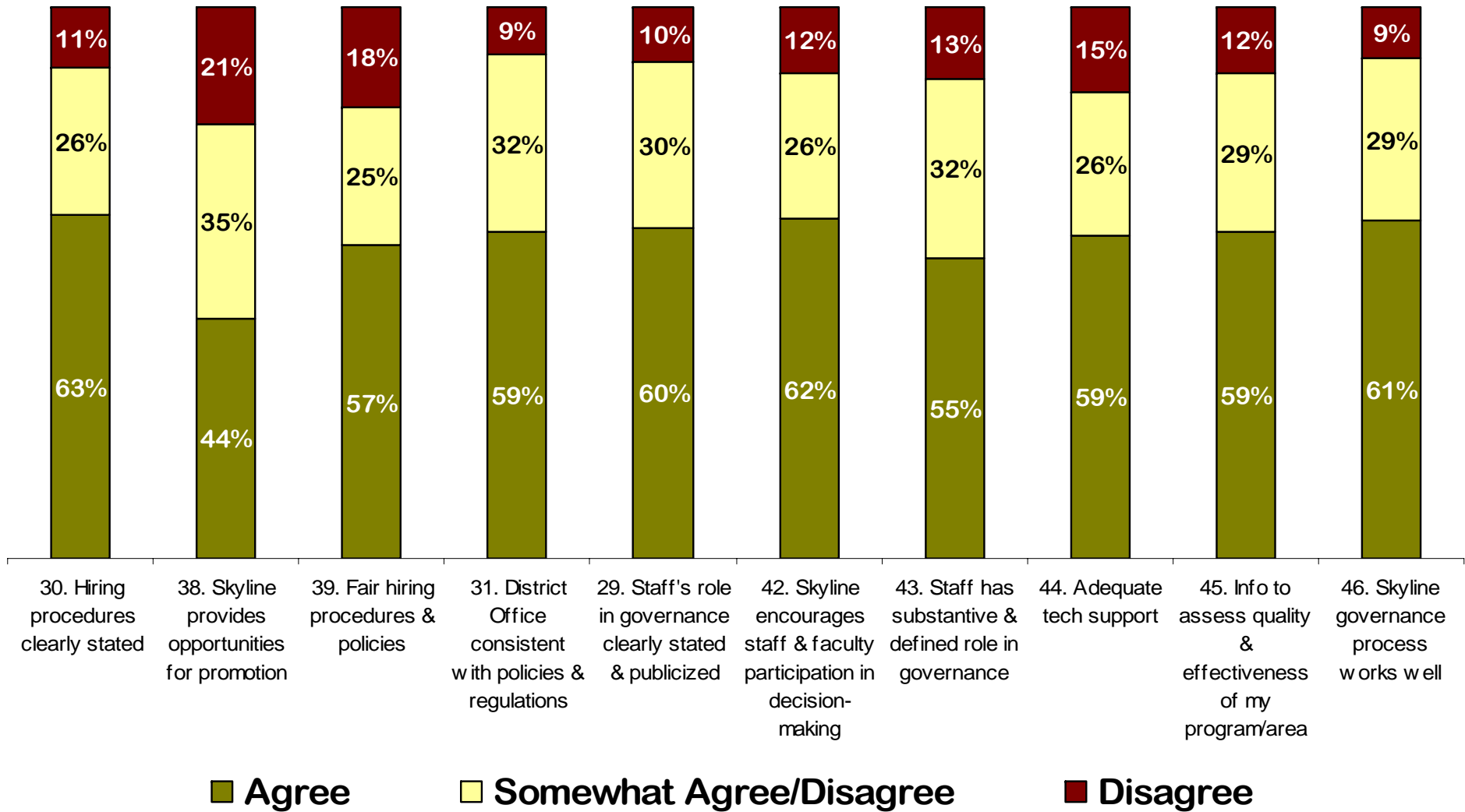


“Most faculty and staff are very friendly, supportive, and respectful.”

“I appreciate my colleagues. My direct administrator, my dean, is thoughtful, supportive and genuinely inclusive. It’s why I came to work here, rather than another college.”

“Skyline is an inclusive institution focused on student success. I have always been treated warmly and with respect.”

Institutional Integrity (cont'd)



Related Comments

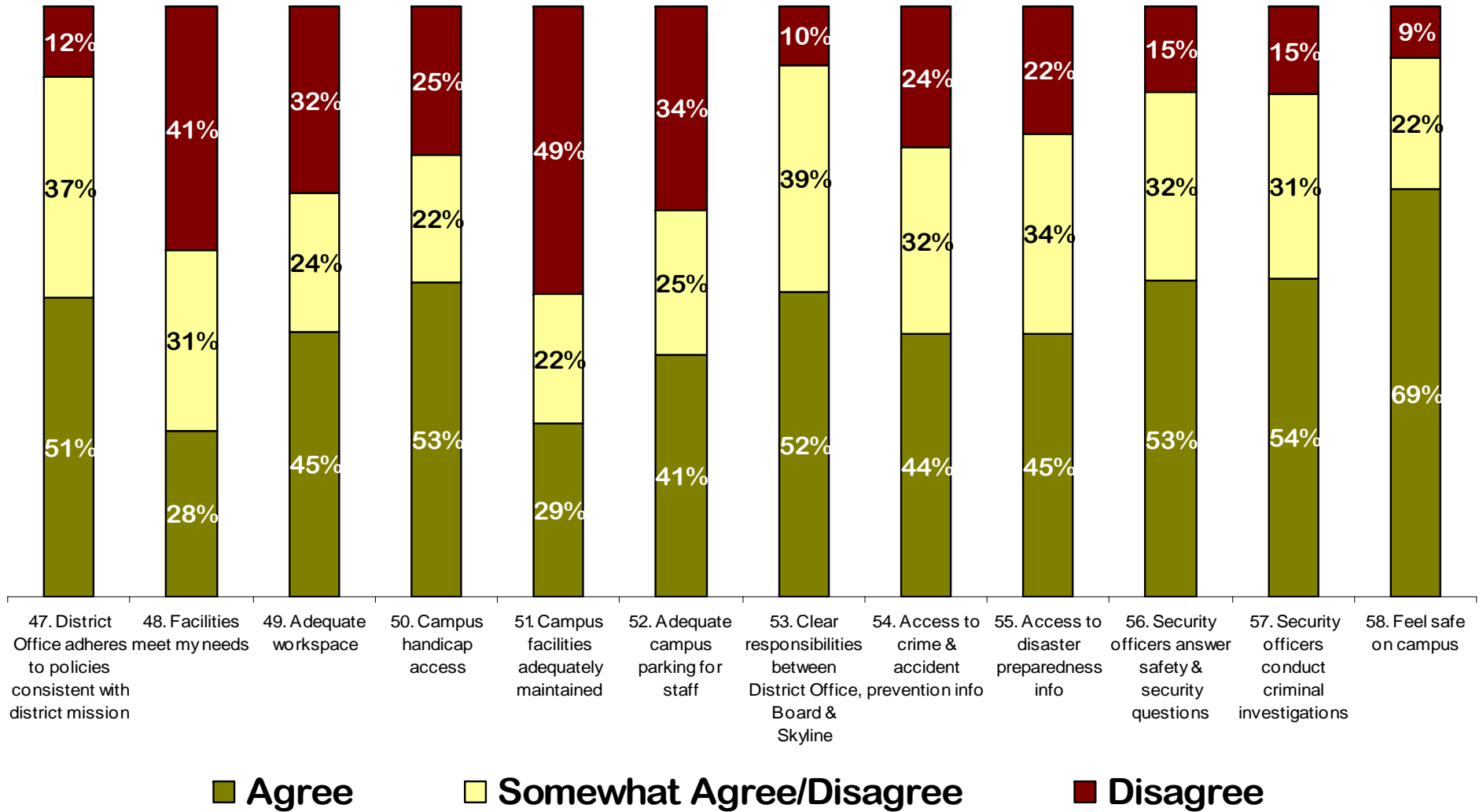


“Skyline’s shared governance process encourages discussion and collaboration on important projects that effect the college and students.”

“Shared governance stresses faculty in the classroom. Every meeting added subtracts from researching, planning and follow up for creativity in class activities.”

“I feel the college should encourage part-time faculty to more actively participate in governances and pay them for it.”

Organization



Related Comments

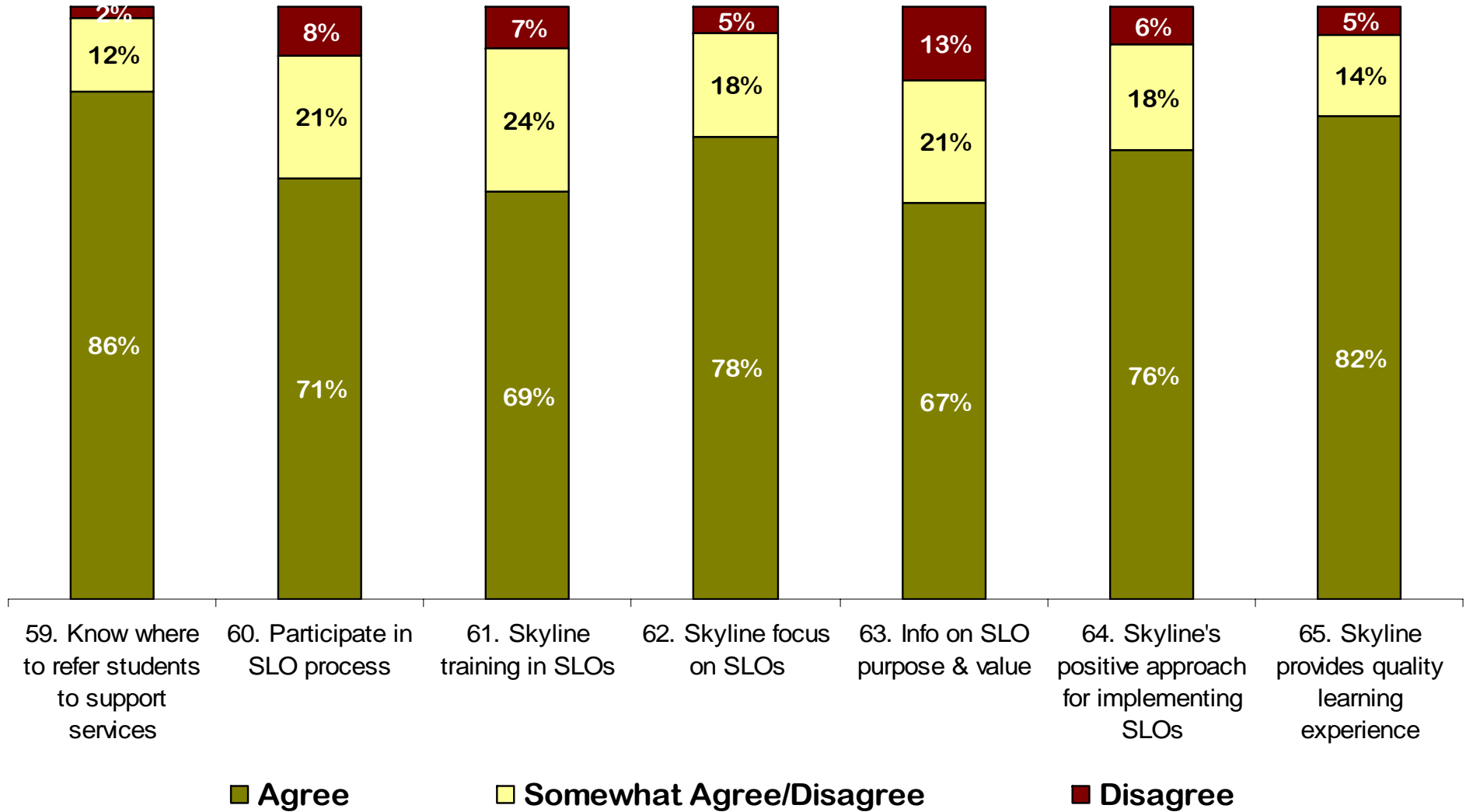


“Better regular maintenance of facilities and cleaning of rooms/halls/restrooms. Additional allocation of maintenance and custodial staff seems to be required.”

“The staff is inadequately prepared to handle a disaster on the campus. I’d like to see more classes for personnel + regular drills of small + large types of disasters.”

“Bigger office space. Many of us are crowded 2 to a space. It makes it difficult to see students or to keep confidential issues between student + instructor.”

Student Learning Outcomes



Related Comments



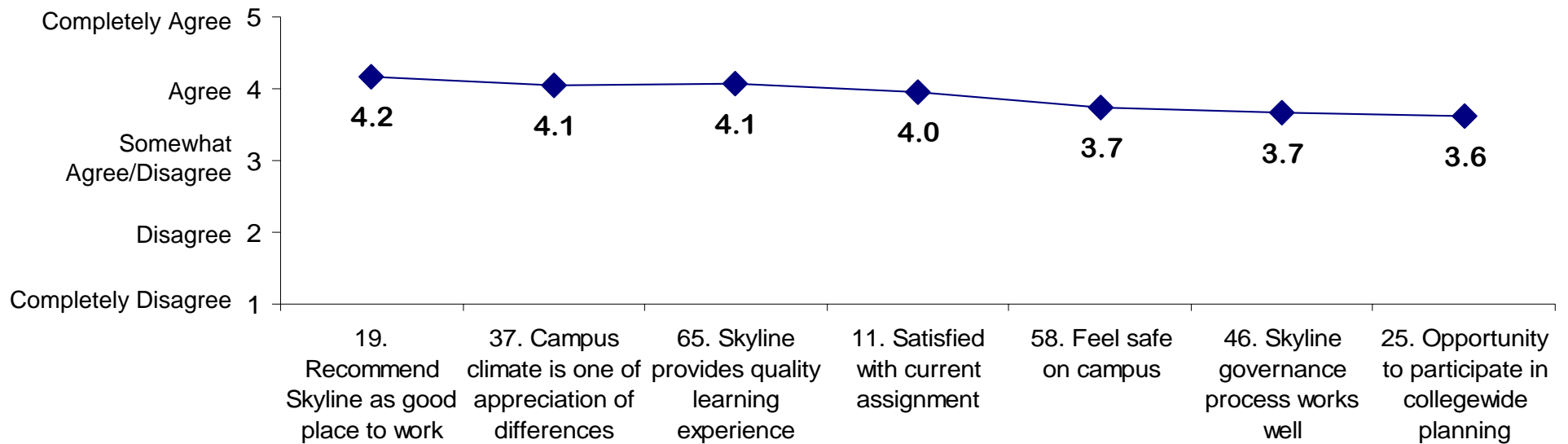
“Skyline College is concerned about its students and does live up to the students first philosophy.”

“A small supportive campus where students come first.”

“I like the focus on students first and that Skyline strives to improve.”

“I feel that there is a strong feeling that student success is our primary goal at Skyline.”

Overall Ratings



For More Information



Executive Summary will be posted at:

www.smccd.net/accounts/skypro/